COWLEY INTERNATIONAL COLLEGE

CRITERIA	ESSENTIAL	DESIRABLE	Where Measured
Knowledge	 Policies/codes of practice/legislation relating to: health and safety work experience careers information, advice and guidance IT and MS Office packages 		Application Interview
Skills	Event management skills Good written communication, organisational and record keeping skills Ability to develop effective relationships with employers and industry through a professional approach to work Flexible but firm approach to supporting students Excellent numeracy/literacy skills		Application Interview
Experience	Working within an educational setting Offering Careers information, advice and guidance	Working within an 11-18 school/college environment	Application Interview
Qualifications	Excellent literacy and numeracy skills	NVQ Level 3 or above in a relevant discipline	Application
Other	Current driving licence and access to a vehicle		Application

PERSON SPECIFICATION: WORK RELATED LEARNING MENTOR

CRITERIA	ESSENTIAL	DESIRABLE	Where Measured
Circumstances			Interview